

# Strategic Overview & Governance

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## 1. Nonprofit Vision, Mission, and Values

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### Vision Statement

We envision a world where young adults are empowered to pursue purposeful lives through transformative communal experiences that integrate personal growth, professional innovation, and a commitment to justice. By fostering a network of inspired changemakers, we aim to create ripple effects of creativity, resilience, and impact in communities everywhere.

### Mission Statement

Our mission is to cultivate a vibrant, mission-driven community where young adults can explore their passions, develop their potential, and create meaningful change. Through mentorship, adaptive leadership, and communal living, we provide a supportive environment that nurtures holistic growth—spiritual, communal, and professional—and equips participants to lead with courage and innovation.

### Core Values

- **Transformative Growth:** Creating spaces that challenge and inspire individuals to grow intellectually, emotionally, spiritually, and socially.
- **Justice and Equity:** Addressing systemic inequities and fostering a culture of inclusivity, empathy, and advocacy.
- **Collaboration and Community:** Recognizing that collective wisdom and mutual support drive meaningful change.
- **Creative Innovation:** Encouraging bold ideas, experimentation, and adaptability to spark change.
- **Sustainability and Stewardship:** Prioritizing responsible practices that respect resources, people, and environments.
- **Authentic Dialogue:** Valuing open, honest conversations that build understanding, trust, and shared purpose.

## 2. Organizational Overview

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### Who We Serve

Our program is designed for young adults seeking to grow through challenge, develop leadership skills, and create impactful innovations. We welcome individuals with diverse passions, from social entrepreneurship

and the arts to business and community engagement, who are ready to live, learn, and collaborate in a communal environment.

## Core Activities

- **Communal Living:** Participants live in an intentional community designed to foster connection, collaboration, and mutual growth.
- **Personal Missions:** Each participant pursues an individualized mission—such as launching a project, business, or creative work—supported by mentorship and coaching.
- **Workshops and Leadership Development:** Adaptive leadership training and skill-building sessions equip participants to navigate complexity and lead with impact.
- **Community Engagement:** Participants design and implement projects that address real-world challenges and serve the wider community.

## 3. Governance & Leadership Plan

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### Board Structure

Our organization is governed by a diverse and experienced Board of Directors who provide strategic oversight and ensure alignment with our mission and vision.

### Board Roles

- **Chair:** Provides leadership and direction to the board.
- **Vice Chair:** Supports the Chair and steps in when needed.
- **Treasurer:** Oversees financial strategy and accountability.
- **Secretary:** Maintains records and ensures compliance.
- **General Members:** Provide guidance and support based on expertise.

### Responsibilities

Our board is responsible for:

- Strategic planning and ensuring mission alignment.
- Financial oversight and sustainability.
- Guiding leadership and evaluating organizational progress.

### Meeting Schedule

Quarterly board meetings, with an annual retreat for strategic planning.

## 4. Legal & Structural Documents

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## Articles of Incorporation

Our Articles of Incorporation serve as the formal document establishing our organization as a nonprofit entity. Key elements include:

- **Name and Purpose:** Clearly stating our mission and legal name.
- **Structure:** Defining our nonprofit status and governance model.
- **Legal Compliance:** Meeting state and federal requirements for incorporation.

## Bylaws

Our bylaws govern internal operations, ensuring clarity and accountability in:

- **Board Roles and Responsibilities:** Outlining the duties of directors and officers.
- **Meeting Procedures:** Establishing schedules, quorum requirements, and decision-making processes.
- **Amendment Process:** Defining how bylaws can be revised or updated.

## IRS Tax-Exempt Status

We will apply for 501(c)(3) tax-exempt status to enable tax-deductible donations and grant eligibility. This includes:

- **Form 1023:** Comprehensive application for recognition of exemption.
- **Mission Alignment:** Demonstrating how our programs serve a charitable purpose.
- **Financial Disclosures:** Providing a transparent overview of expected income and expenses.

*For more information, please contact us or visit our website.*